

# Trainer Development Module



## Description

- Pre-requisite = Level 3
- 30 education credits

The Trainer Development module provides methods specific to becoming a course conductor or trainer in ski schools. Participants develop their understanding of training approaches and learn to train instructors by creating realistic teaching examples adapted to conditions and situations, involving the learners, and developing decision making skills.

## Schedule

### Day 1

#### ❖ Registration

#### ❖ On snow (4.5 hours)

##### › Understanding and delivering instructor training

- Realities of snow schools and clients (entry level to intermediate)
  - Defining the end user, outcomes of a good lesson, and necessary skills for instructors
- Establishing a training approach
  - Create a realistic lesson situation
  - Session based on improvement of trainees
  - Relate to skiing public
  - Balance information and action

#### ❖ Indoor (45 min)

- › Workshop – Instructor training approaches

### Day 2

#### ❖ On snow (4.5 hours)

##### › Development of instructor training skills

- practice teaching with course conductor facilitation, based on activities of day 1
  - structuring a session
  - adjusting to terrain/environment
  - creating training examples

#### ❖ Indoor (1.5 hours)

- › Group de-brief
- › Trainer Development Exam review
- › One-on-one assessments with exam recommendations (approx. 15 min per candidate)